

**MANITOU SPRINGS SCHOOL DISTRICT 14
Manitou Springs, Colorado**

**CERTIFIED TEACHER SALARY SCHEDULE
2017 - 2018 School Year
176 Day Contract**

	B.A.	B.A.+ 10 S.H.	B.A.+ 20 S.H.	B.A.+ 30 S.H.	M.A. or B.A.+ 45	M.A.+ 10 S.H.	M.A.+ 20 S.H.	M.A.+ 30 S.H.	M.A.+ 40 Ed.S. 2 M.A.	M.A.+ 50 Ed.S.+ 10 2M.A.+ 10	Ed.D. Ph.D	
Minimum	\$ 37,123	\$ 37,922	\$ 38,718	\$ 39,518	\$ 40,314	\$ 41,113	\$ 41,911	\$ 42,709	\$ 43,506	\$ 44,306	\$ 45,102	Minimum

Teachers may be placed at an appropriate salary dependent on market demand and/or district need.

Credits for lane advancement must be graduate semester hours or courses pre-approved by district administration.

A salary increase may be added to the salary schedule per approval of the Board of Education. Approved increases will be applied as a percentage to each certified teacher's salary.

The maximum teacher's salary shall not exceed two and one-half times the minimum teacher's salary; the minimum teacher's salary is defined as the B.A. degree minimum.

Manitou Springs School District 14										
Manitou Springs, Colorado										
Classified Employee Hourly Wage Schedule										
Fiscal Year 2017-2018										
										Significant Needs
	Nutrition Service Assistant	Single Kitchen Manager	Central Kitchen Manager	Para Educator	Media Para Educator	B&G Technician	Bus Driver	Secretary	Skilled Technician	Transition Coach
Minimum	\$ 9.80	\$ 10.44	\$ 11.84	\$ 10.99	\$ 12.04	\$ 12.51	\$ 13.47	\$ 13.54	\$ 16.07	\$ 13.41
Note	: Employees may be placed at an appropriate wage dependent on market demand and/or district need									

Manitou Springs School District 14
Administrator and Director Salary Schedule
2017-2018 School Year

	Minimum	Maximum
District Level Administration (220 days)	\$ 70,600	\$ 116,317
Assistant Superintendent		
Director of Learning Services		
Assistant CFO		
Building Principals (200 days)	\$ 78,446	\$ 106,579
Elementary School		
Middle School		
High School		
Building Assistant Administrators (190 days)	\$ 64,380	\$ 89,266
Assistant Principal		
Athletic Director		
Dean of Students		
Dean of Instruction		
District Level Directors (195-260 days)	\$ 49,231	\$ 79,528
Director of Buildings/Grounds		
Director of Transportation		
Director of Food Service		
Director of Partners for Healthy Choices		
Director of Technology		
Evening/Afterschool Supervisory Stipends	\$ 500	\$ 3,500
Placement within the applicable range is dependent on market demand and/or district need		

Manitou Springs School District 14
2017-2018 Activities and Coaching Salary Schedule

Sponsor or Other	7th Head or MS Asst	8th or MS Head	Asst Coach	Asst Coach	Head Coach	Director	Head Coach	Head Coach
HS Knowledge	MS Football (1)	MS Football	HS B Soccer (1.5)	HS G Basketball (2)	HS B Golf	HS Major Drama	HS B Soccer	HS G Basketball
HS Forensics	MS Wrestling (1)	MS Wrestling	HS Volleyball (2)	HS B Basketball (2)	HS G Golf	HS Major Musical	HS Volleyball	HS B Basketball
HS Instr. Music (1)	MS B Basketball	MS B Basketball	HS Track (2)	HS Football (4)	HS B CC	MS Major Musical	HS B Track	HS Football
HS Vocal Music	MS G Basketball	MS G Basketball	HS Baseball (2)	HS Wrestling(1)	HS G CC		HS G Track	HS Wrestling
	MS Track (3)	MS CC	HS Swim (1.5)	HS Game Admin	HS Cheer (Winter)		HS Baseball	
HS B Golf Asst (1)	MS Volleyball	MS Volleyball	HS G Soccer (1.5)				HS Swim	
HS G Golf Asst (1)	Activity	MS Track	HS Cheer Asst (Fall)				HS G Soccer	
	HS Stucco (1)	MS B Soccer					HS Cheer (Fall)	
MS Forensics	NHS Advisor	MS G Soccer						
MS Knowledge (0.5)	Robotics	MS AD						
MS Builder's Club	HS Concessions							
MS Lego League (3)	HS Summer Conditioning (2)							
MS B Golf Head (1)	HS Minor Drama Direc.							
MS G Golf Head (1)	HS Asst Major Drama							
6th Grade Step 1-2 only:	HS Asst Musical (2)							
MS CC	MS Asst Musical							
MS Volleyball	District Aud. Manager							
MS B Basketball	Asst Coach							
MS G Basketball	HS Cheer Asst (Winter)							
Level	Level	Level	Level	Level	Level	Level	Level	Level
1 \$ 1,396								
2 \$ 1,746	1 \$ 1,746							
3 \$ 2,093	2 \$ 2,093	1 \$ 2,093						
4 \$ 2,443	3 \$ 2,443	2 \$ 2,443	1 \$ 2,443					
5 \$ 2,792	4 \$ 2,792	3 \$ 2,792	2 \$ 2,792	1 \$ 2,792	1 \$ 2,792			
	5 \$ 3,141	4 \$ 3,141	3 \$ 3,141	2 \$ 3,141	2 \$ 3,141			
		5 \$ 3,489	4 \$ 3,489	3 \$ 3,489	3 \$ 3,489	1 \$ 3,489		
			5 \$ 3,839	4 \$ 3,839	4 \$ 3,839	2 \$ 3,839		
				5 \$ 4,188	5 \$ 4,188	3 \$ 4,188	1 \$ 4,188	
						4 \$ 4,537	2 \$ 4,537	1 \$ 4,537
						5 \$ 4,886	3 \$ 4,886	2 \$ 4,886
							4 \$ 5,236	3 \$ 5,236
							5 \$ 5,582	4 \$ 5,582
								5 \$ 5,932

: Stipends may be apportioned / shared / split with district administration approval
: Exempt district employee game workers will be paid \$25 per regular middle school event and \$30 per regular high school event.
: Classified district employee game workers will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per event.
: Classified district employee sponsors/directors/coaches will be paid at the higher of the State or Federal minimum wage; overtime rate paid if applicable; minimum pay of exempt employee rate per activity/season
: Colorado Minimum Wage per the 2016 Amendment 70, was adjusted January 1, 2017 to \$9.30 per hour / Federal minimum wage is currently \$7.25 per hour
: Colorado Minimum Wage per the 2016 Amendment 70, will adjust January 1, 2018 to \$10.20 per hour