RELATIONSHIPS DEEP LEARNING OPPORTUNITY

Strategic Outcomes (Year 2 of 5) By the Year 2026:

- 1. All students will read at grade level or bevond.
- 2. All students will graduate on-time and will be college & career ready.
- 3. All students will be surrounded by highly effective staff who are continuously exploring and growing professionally.
- 4. All students and families will be engaged in school- and district-related activities that are connected to their interests. goals, talents, areas of growth, and best hopes for the present and the future.
- 5. All students and staff will learn and thrive in clean, caring, safe, inclusive, STEM and Arts-integrated environments that are current, dynamic, collaborative, exciting, and creative.
- 6. All students will experience character and social-emotional learning experiences.
- 7. We will recruit, retain, and develop the best staff (in all positions).
- 8. We will eliminate subgroup gaps.
- 9. We will create strong communication systems by providing transparent information in clear, accurate, and timely methods while also seeking input from all stakeholders.
- 10. We will develop and implement a longterm capital improvement plan that includes a plan for technology.
- 11. We will develop and implement a complete and effective continuum of support that is available to all students, families, and staff.
- 12. We will maintain a strong and productive relationship between the Superintendent and the Board of Education.



2021-22

- Indicators of Success
- **Specific Actions**

When an Action Plan focuses on the "right" Key Leverage Points, we will see that our intentional efforts lead to achieving the desired outcomes th make the biggest positive impact on the lives of others. According to Peter Senge, "The bottom line of systems thinking is leverage - seeing where actions and changes in structures can lead to significant, enduring improvements."